

**POLICE AND FIRE
COLLECTIVE BARGAINING AGREEMENT SUMMARY FORM**

Section I: Agreement Details

Public Employer: Township of Branchburg County: Somerset
 Employee Organization: PBA Locals 397 & 397A Employees in Unit: 24
 Base Year Contract Term: 1/1/2011 12/31/2011 New Contract Term 1/1/2012 12/31/2015
 Type of Settlement: ☐ Arbitrator's Award ☐ Fact-Finder Recommendation ☒ Voluntary Settlement

Section II: Statutory Definition of Base Salary

N.J.S.A. 34:13A-16.7(a): Base salary is the salary provided pursuant to a salary guide or table and any amount provided pursuant to a salary increment, including any amount provided for longevity or length of service. It shall also include any other item agreed to by the parties, or any other item that was included in the base salary as understood by the parties in the prior contract. Base salary shall not include non-salary economic issues, pension, and health and medical insurance costs.

	Base Year - Total Costs (Last Year of Previous agreement)		New Base Year - Total Costs (First Year of Successor agreement)	
	Column A	Column B	Column C	Column D
	Economic Inside Base Salary	Non-salary Economic Outside Base Salary	Economic Inside Base Salary	Non-salary Economic Outside Base Salary
Section III: Economic - Costs inside base salary				
Salary	\$2,043,723	N/A	\$2,092,650	N/A
Increment				
Longevity	\$63,594		\$53,642	
Section IV: Additional Costs				
List economic items: indicate either inside or outside base salary as agreed to between the parties.				
	Item Description			
Item 1	Unifroms	\$36,400	\$36,400	
Item 2	Overtime	\$20,000	\$20,000	
Item 3	Unused Sick	\$10,000	\$10,000	
Item 4				
Item 5				
Item 6				
Item 7				
Item 8				
Item 9				
Any additional items list on separate sheet	Additional Items			
Section V: Totals - Sum of costs in each column	\$2,107,317 (Total Economic) Section III & IV	\$66,400 (Total Non-salary Economic)	\$2,146,292 (Total Economic) Section III & IV	\$66,400 (Total Non-salary Economic)

Section VI: Analysis of new successor agreement

NEW AGREEMENT ANALYSIS

Total Economic Base Year (previous agreement) \$2,107,317

Effective Date (m/d/yyyy)	1/1/2012	1/1/2013	1/1/2014	1/1/2015		
Percent Increase	2%	2%	2%	2%		
Actual dollar increase	\$38,975	\$117,272	\$103,091	\$100,862		
Total Economic Costs (successor agreement)	\$2,146,292	\$2,263,564	\$2,366,655	\$2,467,517		

Section VII: Impact of Settlement - average annual increase over term of agreement

Percentage Impact (average per year over term of agreement) 2%
 Dollar Impact (average per year over term of agreement) \$90,505

Section VIII

Medical Costs	Base Year	Year 1			
Cost of Health Plan	\$273,168	\$300,792			
Employee Contributions	\$25,376	\$31,782			
Prescription					
Dental	\$34,567	\$35,815			
Vision					


The undersigned certifies that the foregoing figures are true and is aware that if any of the foregoing items are false, s/he is subject to punishment.

Section IX

Prepared by: Diane K. Schubach Title: Chief Financial Officer
 Signature:  Date: 5/7/2012

Certification

I declare to the best of my knowledge and belief that the attached document(s) are true electronic copies of the executed collective negotiations agreement(s) and the included summary is an accurate assessment of the collective bargaining agreement for the term beginning 1/1/2012 thru 12/31/2015.

Employer: Township of Branchburg
County: Somerset
Date: 5/7/2012
Name: Diane K. Schubach
Print Name
Title: Chief Financial Officer

Signature